Building & Entrepreneurial Mindset Obstacles & Opportunities Moving Mountains Entrepreneurship through higher education March 17-19

Malak Ahmed Al-Shaibani Managing Director of Creative Links & GM &Partner of Talent2 Oman

Agenda

- Entrepreneurship
- Oman Scenario
- Support Framework
- Obstacles & opportunities
- Implications for higher education
- Way Forward





Entrpreanership

- Critical to success in the global economy
- Core part of innovation



It is an exercise in social responsibility







The Oman Scenario

- Business registered in Oman 76% are considered SME
- ▶ They contribute only 16% to GDP
- Focus is on Trade(41%) Manufacturing (17%), Construction (13%)
- Focusing on import substitution not innovation



Support Framework (Advisory)

- Directorate General of SME (MCI)
- Oman Chamber of Commerce & Industry
- Public Authority for Investment Promotion and Export Development
- The Knowledge Oasis (PEIE)
- The Research Council



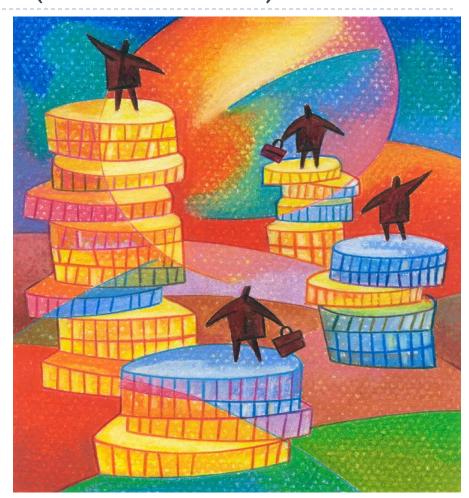


Support Framework (Financial)

- Oman Development Bank
- Grofin Fund (Shell)
- Sanad Fund

Sharakah Youth Fund

Commercial Banks





Support Framework (Training)

Sanad

- Intillaqah
- SME Department
- Amid east (Cisco)
- ▶ Injaz Oman





Main Issues

- A fragmented approach towards Entrpreanership
- ▶ Education focuses on employment at all levels
- Procedural issues in setting up a business
- Broad brush approach in major policies that have an impact on SME..etc, labour, Municipality...etc
- Society view or perception of business ...



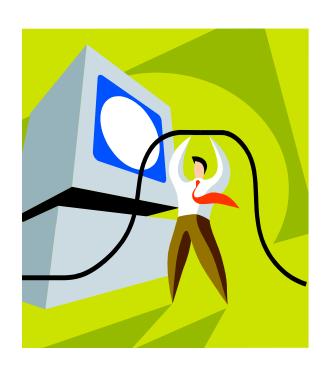
The Omani Entrepreneur Suffers..

- Lack of skills and expertise in marketing, financial and legal (How to prepare a business plan, how to identify an opportunity, how to market, how to distribute, legal aspects of a business)
- Lack of innovation and commercialization of ideas (Focus import substitution, where do I go if I have an idea, fear IP issues,)
- Lack of research and development activities
- Lack of specialized services dedicated to start up and those in the growth and expansion phase
- Funding focusing mostly on debt instruments



Opportunities

- Down stream projects and activities in Sohar Industrial Area
- The Duqm development project
- Tourism & Hospitality
- Support services to the Oil & Gas Sector
- Logistics/ Transportation
- Agriculture





Implications for higher education

- A strong link needs to be established between academia and the business community
- Incentives for Academic Faculty to work as consultants with Local business
- Entrepreneurship needs to transcend all disciplines
- Entrepreneurs should teach, coach and mentor
- Consider and credit work that is dedicated to business projects
- Offer courses not only to students but entrepreneurs



Way Forward

- Review what is working and what is not
- Align the institutional framework of support based on an agreed vision
- Provide dedicated services during the different phases of development for SME
- Revise Policies on government procurement as well as major companies to reflect SME support
- Include a program of coaching and mentoring through the various phases of a project
- Establish a business angel network



Finally.. Accept Failure and setbacks as part of the learning process to be successful

